

Finance Committee
Minutes Dec 12, 2003

1. Discussed data for next meeting (Jan10) for hearings on large capital requests. Data has been or soon will be submitted. Boots Willard to coordinate times.
2. Discussed various salary systems. Agreed to suggest that the Selectmen consider the comparative advantages and disadvantages of at least one system other than the one being currently employed. Win to draw up the suggested alternative, including "classes" of employees.
3. Discussed salaries for town employees in comparison with similar positions in other comparable towns. Rich to submit data via e-mail to selectmen. Suggested areas for change to be submitted to selectmen at a later date.
4. Discussed ranking of salaries in Charlemont only.
5. Due to exigencies of work, Ann Rancourt chose to resign as Chair. Win Healy elected in her place.

Respectfully submitted,

Win Healy